

## Transformando com Energia – our professional training program

Voltalia contribute to local human development

### Promoting the employability of local workers

Voltalia has partnered with two local institutes to develop the "Transformando com Energia" project: a Brazilian national training program for people living in regions where Voltalia operates.

This project enables the local workforce to develop a variety of professional skills that not only align with Voltalia's renewable energy projects but are also in high demand on the regional job market.

Some of the regions where Voltalia operates in Brazil are marked by a strong need for labor. This is the case in the regions where the project has been deployed to date: Oiapoque, Serra do Mel and Canudos.

Voltalia's sites are a long way from training centers, and therefore lacked suitable infrastructure for apprenticeships. Voltalia has invested in improving the existing infrastructure, leaving lasting benefits for the local population.



### Deploying the professional training program



The program provides practical training for our employees

Voltalia has undertaken to develop the skills of its Brazilian employees by teaching them the technical basics essential to the profession and enabling them to work efficiently while emphasizing health and safety.

This resulted in the funding and implementation of free vocational training courses in highly sought-after construction trades: carpenter, bricklayer, load-handling assistant, mason, welder and electrician.

The training included both theoretical and practical courses, enabling students to familiarize themselves with key concepts and apply them immediately to the reality of a construction site.

### A project with significant and lasting results

**379**

Peoples trained

**336**

Certifying diplomas obtained

This initiative enables Voltalia not only to work with qualified and professional people, but also to leave a lasting and positive mark on these regions. These new professionals will increase the attractiveness of their region for companies wishing to invest in construction projects and looking for skilled labor.