

HSES Policy

Health, Safety, Environmental and Social Policy



SOLAR • WIND • HYDRO • BIOMASS • STORAGE



IMPROVE GLOBAL ENVIRONMENT FOSTER LOCAL DEVELOPMENT

Voltalia, in the fulfillment of its mission as a renewable power producer and services provider, considers that its business model requires the highest health, safety, environmental and social standards, essential for the success of the company.

The Executive Committee members are committed to seek the continuous improvement of the Health, Safety, and Environmental (HSE) conditions and protection to Social (S) performance, defining and taking decisions ensuring:

- that the relevant health & safety conditions, the protection of the employees, contractors and the preservation of the environment are systematically taken into consideration in all sites where the company operates;
- the compliance with all applicable legislation and regulations, as well as the compliance with other Health & Safety and Environmental requirements to which Voltalia subscribes on a voluntary basis;
- the implementation and maintenance of the highest performance standards in Occupational Health and Safety, using all means at its disposal to prevent occupational accidents and diseases, eliminating hazards and reducing risks;
- the mitigation of the impacts of its activities in the environment, promoting the rational use of natural resources, prevention of pollution and support for the development of renewable energies;
- the training of its employees to enable them to meet the required standards of HSES performance;
- the acceptance of responsibility by employees and service providers and contractors to work safely, adhering to rules and work procedures, using the equipment provided, and generally to contribute to the maintenance of safe and healthy conditions in accordance with the Voltalia's HSE Golden Rules and HSE Minimum Requirements;
- the participation and strong involvement of each collaborator in the company's HSES initiatives, ensuring a regular communication about the related initiatives involving Voltalia, its suppliers and services providers and its other relevant stakeholders;
- when developing renewable energy projects, Voltalia will ensure the incorporation of IFC (World Bank Entity) performance standards regarding integrated Environmental & Social risks;

Periodically, objectives and targets will be defined, monitored, and disclosed for the relevant functions and levels within the organization, consistent with these policy principles and commitments.

Paris, January 16th, 2025

Robert Klein
Chief Executive Officer